

**PERSON SPECIFICATION**

**Senior Teaching Associate in Glacial Systems**

**Vacancy Ref: 0752-24**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview |
| A PhD in a relevant research area | Essential | Application form |
| The ability to relate to, motivate, supervise and teach undergraduate and postgraduate students | Essential | Supporting statement/interview |
| Experience with or potential to develop new undergraduate teaching (lectures, workshops, practical sessions and field courses) | Essential  | Supporting statement/Interview  |
| Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities | Essential | Supporting statement/interview |
| Experience of delivering group tutorial teaching, supervising dissertations, assessing coursework and providing appropriate and timely feedback to students | Essential  | Application form/interview  |
| A clear and appropriate rationale for an application for a Senior Teaching Associate in Glacial Systems at Lancaster (cover letter) | Essential | Application form |
| A teaching qualification  | Desirable | Application Form |

**• Application Form – Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.**

**• Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.**

**• Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.**